

## COVID-19 BENEFITS FOR BUILDING TRADES WORKERS



	FULL WAGES AND BENEFITS	FEDERAL PAID SICK LEAVE BENEFITS (EPSLA) Paid sick leave for up to 80 hours through Dec 31, 2020	FEDERAL EXPANDED FMLA LEAVE (EFMLA) Paid family leave for up to 10 weeks for employees who have worked for employer for at least 30 days through Dec 31, 2020	COVID-19 UNEMPLOYMENT BENEFITS 50% of average weekly wages + \$300 as of August 1, 2020
<b>WORKING</b> Member is working	WAGES: <b>Full Wages</b> BENEFITS: <b>Full Benefits</b>			
<b>COVID LAY-OFF</b> Member is not working or had a reduction in wages because of COVID-19.				WAGE REPLACEMENT: <b>\$1040 per week max.</b> (as of 8/1/20) LENGTH: <b>52 weeks</b> BENEFITS: None
<b>MEMBER IS SICK</b> Member is experiencing COVID-19 symptoms and is seeking a medical diagnosis		WAGE REPLACEMENT: <b>\$2,555 per week max.</b> LENGTH: <b>2 weeks</b> BENEFITS: Health*		WAGE REPLACEMENT: <b>\$1040 per week max.</b> (as of 8/1/20) LENGTH: <b>52 weeks</b> BENEFITS: None
<b>QUARANTINE OF MEMBER</b> Member is under a quarantine order or advice from a health care provider to quarantine related to COVID-19		WAGE REPLACEMENT: <b>\$2,555 per week max.</b> LENGTH: <b>2 weeks</b> BENEFITS: Health*		WAGE REPLACEMENT: <b>\$1040 per week max.</b> (as of 8/1/20) LENGTH: <b>52 weeks</b> BENEFITS: None
<b>QUARANTINE OF MEMBER'S FAMILY</b> Member is caring for an individual subject to a quarantine order related to COVID-19		WAGE REPLACEMENT: <b>\$1,000 per week max.</b> LENGTH: <b>2 weeks</b> BENEFITS: Health*		WAGE REPLACEMENT: <b>\$1040 per week max.</b> (as of 8/1/20) LENGTH: <b>52 weeks</b> BENEFITS: None
<b>CARE OF MEMBER'S CHILD</b> Member is caring for own child whose school or place of childcare is closed for COVID-19- related reasons.		WAGE REPLACEMENT: <b>\$1,000 per week max.</b> LENGTH: <b>2 weeks</b> BENEFITS: Health*	WAGE REPLACEMENT: <b>\$1,000 per week max.</b> LENGTH: <b>Additional 10 weeks</b> BENEFITS: Health*	WAGE REPLACEMENT: <b>\$1040 per week max.</b> (as of 8/1/20) LENGTH: <b>52 weeks</b> BENEFITS: None

\*The applicable collective bargaining agreement may require the employer to make contributions for other fringe benefits in addition to Health Insurance while the employee is on paid leave under this law. Please note: You cannot utilize Unemployment Benefits and other wage replacement benefits for the same weeks.

***This information is provided for guidance only. Please review all program and benefit rules to determine eligibility and actual benefit amounts.***