

COVID-19 BENEFITS FOR BUILDING TRADES WORKERS



	FULL WAGES AND BENEFITS	FEDERAL PAID SICK LEAVE BENEFITS (EPSLA) Paid sick leave for up to 80 hours through Dec 31, 2020	FEDERAL EXPANDED FMLA LEAVE (EFMLA) Paid family leave for up to 10 weeks for employees who have worked for employer for at least 30 days through Dec 31, 2020	COVID-19 UNEMPLOYMENT BENEFITS 50% of average weekly wages (for benefit weeks after September 5, 2020)
WORKING Member is working	WAGES: Full Wages BENEFITS: Full Benefits			
COVID LAY-OFF Member is not working or had a reduction in wages because of COVID-19.				WAGE REPLACEMENT: \$740 per week max. LENGTH: 52 weeks BENEFITS: None
MEMBER IS SICK Member is experiencing COVID-19 symptoms and is seeking a medical diagnosis		WAGE REPLACEMENT: \$2,555 per week max. LENGTH: 2 weeks BENEFITS: Health*		WAGE REPLACEMENT: \$740 per week max. LENGTH: 52 weeks BENEFITS: None
QUARANTINE OF MEMBER Member is under a quarantine order or advice from a health care provider to quarantine related to COVID-19		WAGE REPLACEMENT: \$2,555 per week max. LENGTH: 2 weeks BENEFITS: Health*		WAGE REPLACEMENT: \$740 per week max. LENGTH: 52 weeks BENEFITS: None
QUARANTINE OF MEMBER'S FAMILY Member is caring for an individual subject to a quarantine order related to COVID-19		WAGE REPLACEMENT: \$1,000 per week max. LENGTH: 2 weeks BENEFITS: Health*		WAGE REPLACEMENT: \$740 per week max. LENGTH: 52 weeks BENEFITS: None
CARE OF MEMBER'S CHILD Member is caring for own child whose school or place of childcare is closed for COVID-19- related reasons.		WAGE REPLACEMENT: \$1,000 per week max. LENGTH: 2 weeks BENEFITS: Health*	WAGE REPLACEMENT: \$1,000 per week max. LENGTH: Additional 10 weeks BENEFITS: Health*	WAGE REPLACEMENT: \$740 per week max. LENGTH: 52 weeks BENEFITS: None

*The applicable collective bargaining agreement may require the employer to make contributions for other fringe benefits in addition to Health Insurance while the employee is on paid leave under this law. Please note: You cannot utilize Unemployment Benefits and other wage replacement benefits for the same weeks.

This information is provided for guidance only. Please review all program and benefit rules to determine eligibility and actual benefit amounts.