



COVID-19 FAQ's for Building Trades Union Members

The safety of Building Trades members is our top priority. The Minnesota Building and Construction Trades continues to monitor the impacts of the coronavirus and the disease COVID-19 on the Minnesota Construction Industry. We have developed the following questions and answers to help union members better understand their rights during the COVID-19 pandemic.

COVID-19 VACCINATION

When will construction workers be able to be vaccinated?

- On May 10, 2021 the Governor announced that every Minnesotan aged 12 years and older are eligible to get their COVID -19 vaccine.
- Visit [COVID-19 Vaccine / COVID-19 Updates and Information - State of Minnesota \(mn.gov\)](#) for more information.

Can I be required to get the vaccine?

- A construction project **owner** can require vaccinations as a condition of coming on site. A member that chooses not to be vaccinated will not be able to work on that project.
- The Equal Employment Opportunity Commission (EEOC) has said that employers may require vaccination with some limitations. **If your contractor requires that you get vaccinated as a condition of employment, please contact your union.** Unions can bargain about such issues as timing, location, and provider of vaccinations and whether employees will be compensated for time spent being vaccinated.

Additional Resources:

[Minnesota Vaccination Planning and Phases](#)
[EEOC COVID FAQs](#)