



Minnesota's Professional Construction Workforce Update March 2021

Construction Workforce Capacity and Registered Apprenticeship

- Registered Apprenticeship is the **primary training pipeline** for people entering the construction industry.
- In 2019, Minnesota had a record high number of registered apprentices (nearly 13,000) and a record high number of apprenticeship completions (1,800).
- Minnesota has over 11,000 registered apprentices, **over 10,000** are in union construction apprenticeship programs.
- The union construction industry has **52 privately funded** Registered Apprenticeship Programs around the State. Many of these programs are converting to virtual training when possible to ensure that training can continue during COVID -19.
- The union construction industry invests over **\$30M** per year in privately funded construction training programs.
- **There are waiting lists** to enter many construction registered apprenticeship programs demonstrating that there are available workers who want to join the high skilled, high growth, fair wage segment of the construction industry. For example, in 2019, four registered apprenticeship programs had over 1,500 applicants for 240 positions.
- **There are apprentices and journeyworkers available to work.** Many trades have both registered apprentices and trained journeyworkers ready and available to go to work.
- The construction industry is a critical industry prepared to operate **safely** during COVID-19.

Construction Workforce Capacity and Diversity and Inclusion

- Approximately **13%** of the total construction workforce is women compared to 4% in 2010.
- Approximately **754 (6.92%)** of union construction apprentices are women. In 2010, there were 300 female apprentices.
- Approximately 5% of the total construction workforce is people of color. Currently, **20.5%** (2,237) of the union construction apprentices are people of color.
- **92%** of all African American apprentices are in union construction programs, **95%** of all Latino and Latina apprentices and **98%** of all other minorities apprentices are in union construction apprenticeship programs.
- Apprenticeship completion rates for minority apprentices is up **339%** from 2012 to 2019.